### Important Questions | Answers | Why This Matters:

**What is the overall deductible?**

For Tier 1: $1,500 person / $3,000 family; For Tier 2 & 3: $6,000 person / $12,000 family.

Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.

**Are there services covered before you meet your deductible?**

Yes. Preventive care, Primary care services, Specialist services, and Emergency room services are covered before you meet your deductible.

This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at [https://www.healthcare.gov/coverage/preventive-care-benefits/](https://www.healthcare.gov/coverage/preventive-care-benefits/).

**Are there other deductibles for specific services?**

Yes. For pediatric dental services INN $50 individual. There are no other specific deductibles.

You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.

**What is the out-of-pocket limit for this plan?**

For Participating providers $7,900 person / $15,800 family.

The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.

**What is not included in the out-of-pocket limit?**

Premiums and health care this plan doesn't cover.

Even though you pay these expenses, they don't count toward the out-of-pocket limit.

**Will you pay less if you use a network provider?**

Yes. See [www.ibx.com/find_a_provider](http://www.ibx.com/find_a_provider) or call 1-800-ASK-BLUE (TTY:711) for a list of network providers.

You pay the least if you use a provider in Tier 1. You pay more if you use a provider in Tier 2 or Tier 3. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.

**Do you need a referral to see a specialist?**

Yes.

This plan will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist.
### Common Medical Event

**If you visit a health care provider's office or clinic**

- **Primary care visit** to treat an injury or illness
  - In-Network Tier 1 - Preferred (You will pay the least): $40/Visit. **Deductible** does not apply.
  - In-Network Tier 2 - Enhanced: $60/Visit. **Deductible** does not apply.
  - In-Network Tier 3 - Standard: $70/Visit. **Deductible** does not apply.
  - Out of Network Provider (You will pay the most): Not covered.

- **Specialist** visit
  - In-Network Tier 1 - Preferred (You will pay the least): $80/Visit. **Deductible** does not apply.
  - In-Network Tier 2 - Enhanced: $120/Visit. **Deductible** does not apply.
  - In-Network Tier 3 - Standard: $140/Visit. **Deductible** does not apply.
  - Out of Network Provider (You will pay the most): Not covered.

- **Preventive care/screening**
  - No charge. **Deductible** does not apply.
  - No charge. **Deductible** does not apply.
  - No charge. **Deductible** does not apply.
  - Out of Network Provider (You will pay the most): Not covered.

**If you have a test**

- **Diagnostic test** (x-ray, blood work)
  - X-Ray: $120/Visit. **Deductible** does not apply. Blood Work: No charge. **Deductible** does not apply.
  - X-Ray: $120/Visit. **Deductible** does not apply. Blood Work: No charge. **Deductible** does not apply.
  - X-Ray: $120/Visit. **Deductible** does not apply. Blood Work: No charge. **Deductible** does not apply.
  - Out of Network Provider (You will pay the most): Not covered.

- **Imaging (CT/PET scans, MRIs)**
  - $250/Scan. **Deductible** does not apply.
  - $250/Scan. **Deductible** does not apply.
  - $250/Scan. **Deductible** does not apply.
  - Out of Network Provider (You will pay the most): Not covered.

**If you need drugs to treat your illness or condition**

- **Generic Drugs**
  - Retail/Mail Order (1-30 days supply) $20/Fill. Mail Order (31-90 days supply) $40/Fill. **Deductible** does not apply.
  - Retail/Mail Order (1-30 days supply) $20/Fill. Mail Order (31-90 days supply) $40/Fill. **Deductible** does not apply.
  - Retail/Mail Order (1-30 days supply) $20/Fill. Mail Order (31-90 days supply) $40/Fill. **Deductible** does not apply.
  - Out of Network Provider (You will pay the most): Not covered. Retail (1-30 days supply) 30% reimbursement.

*For more information about limitations and exceptions, see plan or policy document at [www.ibx.com/IndBooklet](http://www.ibx.com/IndBooklet).*
<table>
<thead>
<tr>
<th>Common Medical Event</th>
<th>Services You May Need</th>
<th>In-Network Tier 1 - Preferred (You will pay the least)</th>
<th>In-Network Tier 2 - Enhanced</th>
<th>In-Network Tier 3 - Standard</th>
<th>Out of Network Provider (You will pay the most)</th>
<th>Limitations, Exceptions, &amp; Other Important Information</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Retail/Mail Order (1-30 days supply) 50% coinsurance ($400 max/fill). Mail Order (31-90 days supply) 50% coinsurance ($800 max/fill). Deductible does not apply.</td>
<td>Retail/Mail Order (1-30 days supply) 50% coinsurance ($400 max/fill). Mail Order (31-90 days supply) 50% coinsurance ($800 max/fill). Deductible does not apply.</td>
<td>Retail/Mail Order (1-30 days supply) 50% coinsurance ($400 max/fill). Mail Order (31-90 days supply) 50% coinsurance ($800 max/fill). Deductible does not apply.</td>
<td>Not covered. Retail (1-30 days supply) 30% reimbursement.</td>
<td>Prior authorization age and quantity limits for some drugs; days supply limits on retail &amp; mail order. *See section(s) prescription drug. Low-Cost Generics will be available at a reduced cost. This plan has a Preferred Pharmacy Network which excludes Walgreens and Rite-Aid. Mandatory Generic.</td>
</tr>
<tr>
<td>Preferred Brand</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Retail/Mail Order (1-30 days supply) 50% coinsurance ($500 max/fill). Mail Order (31-90 days supply) 50% coinsurance ($1,000 max/fill). Deductible does not apply.</td>
<td>Retail/Mail Order (1-30 days supply) 50% coinsurance ($500 max/fill). Mail Order (31-90 days supply) 50% coinsurance ($1,000 max/fill). Deductible does not apply.</td>
<td>Retail/Mail Order (1-30 days supply) 50% coinsurance ($500 max/fill). Mail Order (31-90 days supply) 50% coinsurance ($1,000 max/fill). Deductible does not apply.</td>
<td>Not covered. Retail (1-30 days supply) 30% reimbursement.</td>
<td>Prior authorization age and quantity limits for some drugs; days supply limits on retail &amp; mail order. *See section(s) prescription drug. Low-Cost Generics will be available at a reduced cost. This plan has a Preferred Pharmacy Network which excludes Walgreens and Rite-Aid. Mandatory Generic.</td>
</tr>
<tr>
<td>Non Preferred Drugs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specialty Drugs</td>
<td></td>
<td>Retail (1-30 days supply) 50% coinsurance ($700 max/fill). Deductible does not apply.</td>
<td>Retail (1-30 days supply) 50% coinsurance ($700 max/fill). Deductible does not apply.</td>
<td>Retail (1-30 days supply) 50% coinsurance ($700 max/fill). Deductible does not apply.</td>
<td>Not covered.</td>
<td>This applies to self-administered specialty drugs covered under the prescription drug plan. Limited to a maximum 30 days supply. Prior authorization and/or additional dispensing limits may apply. Other specialty injectables and infusion therapy drugs may be covered under your medical benefits. *See section(s) prescription drug.</td>
</tr>
<tr>
<td>If you have outpatient surgery</td>
<td>Facility fee (e.g., ambulatory surgery center)</td>
<td>Subject to deductible and $250/Visit.</td>
<td>Subject to deductible and $750/Visit.</td>
<td>Subject to deductible and $1,250/Visit.</td>
<td>Not covered.</td>
<td>Precertification may be required. *See section MC - Using the HMO System.</td>
</tr>
<tr>
<td>Physician/surgeon fees</td>
<td>No charge.</td>
<td>5% coinsurance.</td>
<td>10% coinsurance.</td>
<td>Not covered.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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<tr>
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<th>Services You May Need</th>
<th>In-Network Tier 1 - Preferred (You will pay the least)</th>
<th>In-Network Tier 2 - Enhanced</th>
<th>In-Network Tier 3 - Standard</th>
<th>Out of Network Provider (You will pay the most)</th>
<th>Limitations, Exceptions, &amp; Other Important Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>If you need immediate medical attention</td>
<td>Emergency room care</td>
<td>$550/Visit. <strong>Deductible</strong> does not apply.</td>
<td>$550/Visit. <strong>Deductible</strong> does not apply.</td>
<td>$550/Visit. <strong>Deductible</strong> does not apply.</td>
<td>Covered at in-network level.</td>
<td>None</td>
</tr>
<tr>
<td></td>
<td>Emergency medical transportation</td>
<td>$200/Transport. <strong>Deductible</strong> does not apply.</td>
<td>$200/Transport. <strong>Deductible</strong> does not apply.</td>
<td>$200/Transport. <strong>Deductible</strong> does not apply.</td>
<td>Covered at in-network level.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Urgent care</td>
<td>$100/Visit. <strong>Deductible</strong> does not apply.</td>
<td>$100/Visit. <strong>Deductible</strong> does not apply.</td>
<td>$100/Visit. <strong>Deductible</strong> does not apply.</td>
<td>Not covered.</td>
<td>Your costs for urgent care are based on care received at a designated urgent care center or facility.</td>
</tr>
<tr>
<td>If you have a hospital stay</td>
<td>Facility fee (e.g., hospital room)</td>
<td>Subject to <strong>deductible</strong> and $500/Day. Max of 5 <strong>Copayment(s)/Admission.</strong></td>
<td>Subject to <strong>deductible</strong> and $900/Day. Max of 5 <strong>Copayment(s)/Admission.</strong></td>
<td>Subject to <strong>deductible</strong> and $1,300/Day. Max of 5 <strong>Copayment(s)/Admission.</strong></td>
<td>Not covered.</td>
<td>Precertification required.</td>
</tr>
<tr>
<td></td>
<td>Physician/surgeon fees</td>
<td>No charge.</td>
<td>5% <strong>coinsurance.</strong></td>
<td>10% <strong>coinsurance.</strong></td>
<td>Not covered.</td>
<td></td>
</tr>
<tr>
<td>If you need mental health, behavioral health, or substance abuse services</td>
<td>Outpatient services</td>
<td>$80/Visit. <strong>Deductible</strong> does not apply.</td>
<td>$80/Visit. <strong>Deductible</strong> does not apply.</td>
<td>$80/Visit. <strong>Deductible</strong> does not apply.</td>
<td>Not covered.</td>
<td>Precertification required.</td>
</tr>
<tr>
<td></td>
<td>Inpatient services</td>
<td>Subject to <strong>deductible</strong> and $500/Day. Max of 5 <strong>Copayment(s)/Admission.</strong></td>
<td>Subject to <strong>deductible</strong> and $500/Day. Max of 5 <strong>Copayment(s)/Admission.</strong></td>
<td>Subject to <strong>deductible</strong> and $500/Day. Max of 5 <strong>Copayment(s)/Admission.</strong></td>
<td>Not covered.</td>
<td></td>
</tr>
<tr>
<td>If you are pregnant</td>
<td>Office visits</td>
<td>$80/Visit. <strong>Deductible</strong> does not apply.</td>
<td>$120/Visit. <strong>Deductible</strong> does not apply.</td>
<td>$140/Visit. <strong>Deductible</strong> does not apply.</td>
<td>Not covered.</td>
<td>Office visit cost share applies to the first OB visit only. Depending on the type of services, a <strong>copayment</strong> or <strong>coinsurance</strong> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.</td>
</tr>
<tr>
<td></td>
<td>Childbirth/delivery professional services</td>
<td>No charge.</td>
<td>5% <strong>coinsurance.</strong></td>
<td>10% <strong>coinsurance.</strong></td>
<td>Not covered.</td>
<td></td>
</tr>
</tbody>
</table>

*For more information about limitations and exceptions, see plan or policy document at [www.ibx.com/IndBooklet](http://www.ibx.com/IndBooklet).*
<table>
<thead>
<tr>
<th>Common Medical Event</th>
<th>Services You May Need</th>
<th>What You Will Pay</th>
<th>Limitations, Exceptions, &amp; Other Important Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Childbirth/delivery facility services</td>
<td>Subject to deductible and $500/Day. Max of 5 Copayment(s)/Admission.</td>
<td>Subject to deductible and $900/Day. Max of 5 Copayment(s)/Admission.</td>
<td>Not covered. Office visit cost share applies to the first OB visit only. Depending on the type of services, a copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Pre-notification requested for maternity care.</td>
</tr>
<tr>
<td>Home health care</td>
<td>No charge.</td>
<td>5% coinsurance.</td>
<td>Not covered. Precertification required. 60 Visit(s)/Calendar Year.</td>
</tr>
<tr>
<td>Rehabilitation services</td>
<td>$80/Visit. Deductible does not apply.</td>
<td>$80/Visit. Deductible does not apply.</td>
<td>Not covered. PCP referral required. Physical and Occupational Therapies: 30 visits combined/Calendar Year. Speech Therapy: 30 visits/Calendar Year.</td>
</tr>
<tr>
<td>Habilitation services</td>
<td>$80/Visit. Deductible does not apply.</td>
<td>$80/Visit. Deductible does not apply.</td>
<td>Not covered. PCP referral required. Physical and Occupational Therapies: 30 visits combined/Calendar Year. Speech Therapy: 30 visits/Calendar Year. Visit limits do not apply to services that are prescribed for Mental Health Care and Serious Mental Illness Health Care, and Treatment of Alcohol or Drug Abuse and Dependency.</td>
</tr>
<tr>
<td>Skilled nursing care</td>
<td>$250/Day. Max of 5 Copayment(s)/Admission.</td>
<td>$250/Day. Max of 5 Copayment(s)/Admission.</td>
<td>Not covered. Precertification required. 120 Day(s)/Calendar Year.</td>
</tr>
<tr>
<td>Durable medical equipment</td>
<td>50% coinsurance. Deductible does not apply.</td>
<td>50% coinsurance. Deductible does not apply.</td>
<td>Not covered. Precertification required for selected items. *See section MC - Using the HMO system.</td>
</tr>
<tr>
<td>Hospice services</td>
<td>No charge. Deductible does not apply.</td>
<td>No charge. Deductible does not apply.</td>
<td>Not covered. Precertification required.</td>
</tr>
</tbody>
</table>

*For more information about limitations and exceptions, see plan or policy document at [www.ibx.com/IndBooklet](http://www.ibx.com/IndBooklet).*
### What You Will Pay

<table>
<thead>
<tr>
<th>Common Medical Event</th>
<th>Services You May Need</th>
<th>In-Network Tier 1 - Preferred (You will pay the least)</th>
<th>In-Network Tier 2 - Enhanced</th>
<th>In-Network Tier 3 - Standard</th>
<th>Out of Network Provider (You will pay the most)</th>
<th>Limitations, Exceptions, &amp; Other Important Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>If your child needs dental or eye care</td>
<td>Children's eye exam</td>
<td>No charge. <a href="#">Deductible</a> does not apply.</td>
<td>No charge. <a href="#">Deductible</a> does not apply.</td>
<td>No charge. <a href="#">Deductible</a> does not apply.</td>
<td>Not covered.</td>
<td>Once every Calendar Year.</td>
</tr>
<tr>
<td></td>
<td>Children's glasses</td>
<td>No charge. <a href="#">Deductible</a> does not apply.</td>
<td>No charge. <a href="#">Deductible</a> does not apply.</td>
<td>No charge. <a href="#">Deductible</a> does not apply.</td>
<td>Not covered.</td>
<td>1 pair of glasses (lenses/frames) or contacts per Calendar Year.</td>
</tr>
<tr>
<td></td>
<td>Children's dental check-up</td>
<td>No charge. <a href="#">Deductible</a> does not apply.</td>
<td>No charge. <a href="#">Deductible</a> does not apply.</td>
<td>No charge. <a href="#">Deductible</a> does not apply.</td>
<td>Not covered.</td>
<td>1 Exam(s)/Every 6 Months.</td>
</tr>
</tbody>
</table>

### Excluded Services & Other Covered Services:

#### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Dental care (Adult)
- Non-emergency care when traveling outside the U.S.
- Routine foot care
- Bariatric surgery
- Hearing aids
- Private-duty nursing
- Weight loss programs
- Cosmetic surgery
- Long-term care
- Routine eye care (Adult)

#### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Chiropractic care
- Infertility treatment (only covered for artificial insemination)

### Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. To contact the plan, call 1-800-ASK-BLUE (TTY: 711), or the contact information for those agencies is: Pennsylvania Insurance Department - 1-877-881-6388 - [http://www.insurance.pa.gov/Consumers](http://www.insurance.pa.gov/Consumers). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

### Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Pennsylvania Insurance Department - 1-877-881-6388 - [http://www.insurance.pa.gov/Consumers](http://www.insurance.pa.gov/Consumers).

*For more information about limitations and exceptions, see plan or policy document at [www.ibx.com/IndBooklet](http://www.ibx.com/IndBooklet).*
Does this plan provide Minimum Essential Coverage? Yes.
If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

----------------------------- To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----------------------------
About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments, and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<table>
<thead>
<tr>
<th>Peg is Having a Baby</th>
<th>Managing Joe’s type 2 Diabetes</th>
<th>Mia’s Simple Fracture</th>
</tr>
</thead>
<tbody>
<tr>
<td>(9 months of in-network pre-natal care and a hospital delivery)</td>
<td>(a year of routine in-network care of a well-controlled condition)</td>
<td>(in-network emergency room visit and follow up care)</td>
</tr>
<tr>
<td>The plan’s overall deductible</td>
<td>$1,500</td>
<td>$1,500</td>
</tr>
<tr>
<td>Specialist copayment</td>
<td>$80</td>
<td>$80</td>
</tr>
<tr>
<td>Hospital (facility) copayment</td>
<td>$500</td>
<td>$500</td>
</tr>
<tr>
<td>Other coinsurance</td>
<td>0%</td>
<td>0%</td>
</tr>
</tbody>
</table>

This EXAMPLE event includes services like:
- Specialist office visits (prenatal care)
- Childbirth/Delivery Professional Services
- Childbirth/Delivery Facility Services
- Diagnostic tests (ultrasounds and blood work)
- Specialist visit (anesthesia)

Total Example Cost $12,800
In this example, Peg would pay:
- Deductibles $1,500
- Copayments $1,200
- Coinsurance $0

What isn’t covered
- Limits or exclusions $10
The total Peg would pay is $2,710

This EXAMPLE event includes services like:
- Primary care physician office visits (including disease education)
- Diagnostic tests (blood work)
- Prescription drugs
- Durable medical equipment (glucose meter)

Total Example Cost $7,400
In this example, Joe would pay:
- Deductibles $0
- Copayments $800
- Coinsurance $2,700

What isn’t covered
- Limits or exclusions $60
The total Joe would pay is $3,560

This EXAMPLE event includes services like:
- Emergency room care (including medical supplies)
- Diagnostic test (x-ray)
- Durable medical equipment (crutches)
- Rehabilitation services (physical therapy)

Total Example Cost $1,900
In this example, Mia would pay:
- Deductibles $100
- Copayments $600
- Coinsurance $40

What isn’t covered
- Limits or exclusions $60
The total Mia would pay is $740

Note: These numbers assume the patient does not participate in the plan’s wellness program. If you participate in the plan’s wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: 1-800-ASK-BLUE (TTY:711)

The plan would be responsible for the other costs of these EXAMPLE covered services.
Glossary of Health Coverage and Medical Terms

- This glossary defines many commonly used terms, but isn’t a full list. These glossary terms and definitions are intended to be educational and may be different from the terms and definitions in your plan or health insurance policy. Some of these terms also might not have exactly the same meaning when used in your policy or plan, and in any case, the policy or plan governs. (See your Summary of Benefits and Coverage for information on how to get a copy of your policy or plan document.)
- Underlined text indicates a term defined in this Glossary.
- See page 6 for an example showing how deductibles, coinsurance and out-of-pocket limits work together in a real life situation.

Allowed Amount
This is the maximum payment the plan will pay for a covered health care service. May also be called "eligible expense", "payment allowance", or "negotiated rate".

Appeal
A request that your health insurer or plan review a decision that denies a benefit or payment (either in whole or in part).

Balance Billing
When a provider bills you for the balance remaining on the bill that your plan doesn’t cover. This amount is the difference between the actual billed amount and the allowed amount. For example, if the provider’s charge is $200 and the allowed amount is $110, the provider may bill you for the remaining $90. This happens most often when you see an out-of-network provider (non-preferred provider). A network provider (preferred provider) may not bill you for covered services.

Claim
A request for a benefit (including reimbursement of a health care expense) made by you or your health care provider to your health insurer or plan for items or services you think are covered.

Coinsurance
Your share of the costs of a covered health care service, calculated as a percentage (for example, 20%) of the allowed amount for the service. You generally pay coinsurance plus any deductibles you owe. (For example, if the health insurance or plan’s allowed amount for an office visit is $100 and you’ve met your deductible, your coinsurance payment of 20% would be $20. The health insurance or plan pays the rest of the allowed amount.)

Complications of Pregnancy
Conditions due to pregnancy, labor, and delivery that require medical care to prevent serious harm to the health of the mother or the fetus. Morning sickness and a non-emergency caesarean section generally aren’t complications of pregnancy.

Copayment
A fixed amount (for example, $15) you pay for a covered health care service, usually when you receive the service. The amount can vary by the type of covered health care service.

Cost Sharing
Your share of costs for services that a plan covers that you must pay out of your own pocket (sometimes called “out-of-pocket costs”). Some examples of cost sharing are copayments, deductibles, and coinsurance. Family cost sharing is the share of cost for deductibles and out-of-pocket costs you and your spouse and/or child(ren) must pay out of your own pocket. Other costs, including your premiums, penalties you may have to pay, or the cost of care a plan doesn’t cover usually aren’t considered cost sharing.

Cost-sharing Reductions
Discounts that reduce the amount you pay for certain services covered by an individual plan you buy through the Marketplace. You may get a discount if your income is below a certain level, and you choose a Silver level health plan or if you’re a member of a federally-recognized tribe, which includes being a shareholder in an Alaska Native Claims Settlement Act corporation.
Deductible
An amount you could owe during a coverage period (usually one year) for covered health care services before your plan begins to pay. An overall deductible applies to all or almost all covered items and services. A plan with an overall deductible may also have separate deductibles that apply to specific services or groups of services. A plan may also have only separate deductibles. (For example, if your deductible is $1000, your plan won’t pay anything until you’ve met your $1000 deductible for covered health care services subject to the deductible.)

Diagnostic Test
Tests to figure out what your health problem is. For example, an x-ray can be a diagnostic test to see if you have a broken bone.

Durable Medical Equipment (DME)
Equipment and supplies ordered by a health care provider for everyday or extended use. DME may include: oxygen equipment, wheelchairs, and crutches.

Emergency Medical Condition
An illness, injury, symptom (including severe pain), or condition severe enough to risk serious danger to your health if you didn’t get medical attention right away. If you didn’t get immediate medical attention you could reasonably expect one of the following: 1) Your health would be put in serious danger; or 2) You would have serious problems with your bodily functions; or 3) You would have serious damage to any part or organ of your body.

Emergency Medical Transportation
Ambulance services for an emergency medical condition. Types of emergency medical transportation may include transportation by air, land, or sea. Your plan may not cover all types of emergency medical transportation, or may pay less for certain types.

Emergency Room Care / Emergency Services
Services to check for an emergency medical condition and treat you to keep an emergency medical condition from getting worse. These services may be provided in a licensed hospital’s emergency room or other place that provides care for emergency medical conditions.

Excluded Services
Health care services that your plan doesn’t pay for or cover.

Formulary
A list of drugs your plan covers. A formulary may include how much your share of the cost is for each drug. Your plan may put drugs in different cost sharing levels or tiers. For example, a formulary may include generic drug and brand name drug tiers and different cost sharing amounts will apply to each tier.

Grievance
A complaint that you communicate to your health insurer or plan.

Habilitation Services
Health care services that help a person keep, learn or improve skills and functioning for daily living. Examples include therapy for a child who isn’t walking or talking at the expected age. These services may include physical and occupational therapy, speech-language pathology, and other services for people with disabilities in a variety of inpatient and or outpatient settings.

Health Insurance
A contract that requires a health insurer to pay some or all of your health care costs in exchange for a premium. A health insurance contract may also be called a “policy” or “plan”.

Home Health Care
Health care services and supplies you get in your home under your doctor’s orders. Services may be provided by nurses, therapists, social workers, or other licensed health care providers. Home health care usually doesn’t include help with non-medical tasks, such as cooking, cleaning, or driving.

Hospice Services
Services to provide comfort and support for persons in the last stages of a terminal illness and their families.

Hospitalization
Care in a hospital that requires admission as an inpatient and usually requires an overnight stay. Some plans may consider an overnight stay for observation as outpatient care instead of inpatient care.

Hospital Outpatient Care
Care in a hospital that usually doesn’t require an overnight stay.
Individual Responsibility Requirement
Sometimes called the “individual mandate”, the duty you may have to be enrolled in health coverage that provides minimum essential coverage. If you don’t have minimum essential coverage, you may have to pay a penalty when you file your federal income tax return unless you qualify for a health coverage exemption.

In-network Coinsurance
Your share (for example, 20%) of the allowed amount for covered healthcare services. Your share is usually lower for in-network covered services.

In-network Copayment
A fixed amount (for example, $15) you pay for covered health care services to providers who contract with your health insurance or plan. In-network copayments usually are less than out-of-network copayments.

Marketplace
A marketplace for health insurance where individuals, families and small businesses can learn about their plan options; compare plans based on costs, benefits and other important features; apply for and receive financial help with premiums and cost sharing based on income; and choose a plan and enroll in coverage. Also known as an “Exchange”. The Marketplace is run by the state in some states and by the federal government in others. In some states, the Marketplace also helps eligible consumers enroll in other programs, including Medicaid and the Children's Health Insurance Program (CHIP). Available online, by phone, and in-person.

Maximum Out-of-pocket Limit
Yearly amount the federal government sets as the most each individual or family can be required to pay in cost sharing during the plan year for covered, in-network services. Applies to most types of health plans and insurance. This amount may be higher than the out-of-pocket limits stated for your plan.

Medically Necessary
Health care services or supplies needed to prevent, diagnose, or treat an illness, injury, condition, disease, or its symptoms, including habilitation, and that meet accepted standards of medicine.
Out-of-network Provider (Non-Preferred Provider)
A provider who doesn’t have a contract with your plan to provide services. If your plan covers out-of-network services, you’ll usually pay more to see an out-of-network provider than a preferred provider. Your policy will explain what those costs may be. May also be called “non-preferred” or “non-participating” instead of “out-of-network provider”.

Out-of-pocket Limit
The most you could pay during a coverage period (usually one year) for your share of the costs of covered services. After you meet this limit the plan will usually pay 100% of the allowed amount. This limit helps you plan for health care costs. This limit never includes your premium, balance-billed charges or health care your plan doesn’t cover. Some plans don’t count all of your copayments, deductibles, coinsurance payments, out-of-network payments, or other expenses toward this limit.

Physician Services
Health care services a licensed medical physician, including an M.D. (Medical Doctor) or D.O. (Doctor of Osteopathic Medicine), provides or coordinates.

Plan
Health coverage issued to you directly (individual plan) or through an employer, union or other group sponsor (employer group plan) that provides coverage for certain health care costs. Also called "health insurance plan", "policy", "health insurance policy" or "health insurance".

Preauthorization
A decision by your health insurer or plan that a health care service, treatment plan, prescription drug or durable medical equipment (DME) is medically necessary. Sometimes called prior authorization, prior approval or precertification. Your health insurance or plan may require preauthorization for certain services before you receive them, except in an emergency. Preauthorization isn’t a promise your health insurance or plan will cover the cost.

Premium
The amount that must be paid for your health insurance or plan. You and/or your employer usually pay it monthly, quarterly, or yearly.

Premium Tax Credits
Financial help that lowers your taxes to help you and your family pay for private health insurance. You can get this help if you get health insurance through the Marketplace and your income is below a certain level. Advance payments of the tax credit can be used right away to lower your monthly premium costs.

Prescription Drug Coverage
Coverage under a plan that helps pay for prescription drugs. If the plan’s formulary uses “tiers” (levels), prescription drugs are grouped together by type or cost. The amount you’ll pay in cost sharing will be different for each "tier" of covered prescription drugs.

Prescription Drugs
Drugs and medications that by law require a prescription.

Preventive Care (Preventive Service)
Routine health care, including screenings, check-ups, and patient counseling, to prevent or discover illness, disease, or other health problems.

Primary Care Physician
A physician, including an M.D. (Medical Doctor) or D.O. (Doctor of Osteopathic Medicine), who provides or coordinates a range of health care services for you.

Primary Care Provider
A physician, including an M.D. (Medical Doctor) or D.O. (Doctor of Osteopathic Medicine), nurse practitioner, clinical nurse specialist, or physician assistant, as allowed under state law and the terms of the plan, who provides, coordinates, or helps you access a range of health care services.

Provider
An individual or facility that provides health care services. Some examples of a provider include a doctor, nurse, chiropractor, physician assistant, hospital, surgical center, skilled nursing facility, and rehabilitation center. The plan may require the provider to be licensed, certified, or accredited as required by state law.
Reconstructive Surgery
Surgery and follow-up treatment needed to correct or improve a part of the body because of birth defects, accidents, injuries, or medical conditions.

Referral
A written order from your primary care provider for you to see a specialist or get certain health care services. In many health maintenance organizations (HMOs), you need to get a referral before you can get health care services from anyone except your primary care provider. If you don’t get a referral first, the plan may not pay for the services.

Rehabilitation Services
Health care services that help a person keep, get back, or improve skills and functioning for daily living that have been lost or impaired because a person was sick, hurt, or disabled. These services may include physical and occupational therapy, speech-language pathology, and psychiatric rehabilitation services in a variety of inpatient and/or outpatient settings.

Screening
A type of preventive care that includes tests or exams to detect the presence of something, usually performed when you have no symptoms, signs, or prevailing medical history of a disease or condition.

Skilled Nursing Care
Services performed or supervised by licensed nurses in your home or in a nursing home. Skilled nursing care is not the same as “skilled care services”, which are services performed by therapists or technicians (rather than licensed nurses) in your home or in a nursing home.

Specialist
A provider focusing on a specific area of medicine or a group of patients to diagnose, manage, prevent, or treat certain types of symptoms and conditions.

Specialty Drug
A type of prescription drug that, in general, requires special handling or ongoing monitoring and assessment by a health care professional, or is relatively difficult to dispense. Generally, specialty drugs are the most expensive drugs on a formulary.

UCR (Usual, Customary and Reasonable)
The amount paid for a medical service in a geographic area based on what providers in the area usually charge for the same or similar medical service. The UCR amount sometimes is used to determine the allowed amount.

Urgent Care
Care for an illness, injury, or condition serious enough that a reasonable person would seek care right away, but not so severe as to require emergency room care.
How You and Your Insurer Share Costs - Example

Jane’s Plan Deductible: $1,500  Coinsurance: 20%  Out-of-Pocket Limit: $5,000

Jane reaches her $1,500 deductible, coinsurance begins
Jane has seen a doctor several times and paid $1,500 in total, reaching her deductible. So her plan pays some of the costs for her next visit.
  
  Office visit costs: $125
  Jane pays: 20% of $125 = $25
  Her plan pays: 80% of $125 = $100

Jane hasn’t reached her $1,500 deductible yet
Her plan doesn’t pay any of the costs.
  
  Office visit costs: $125
  Jane pays: $125
  Her plan pays: $0

Jane reaches her $5,000 out-of-pocket limit
Jane has seen the doctor often and paid $5,000 in total. Her plan pays the full cost of her covered health care services for the rest of the year.
  
  Office visit costs: $125
  Jane pays: $0
  Her plan pays: $125
Language Assistance Services


Chinese: 注意：如果您讲中文，您可以得到免费的语言协助服务。致电1-800-275-2583。


Portuguese: ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

Gujarati: સૂચના: જો તમે ગુજરાતી બોલતા હો, તો નિશ્ચયતા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. 1-800-275-2583 કોલ કરો.

Vietnamese: LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

Russian: ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

Polish UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

Italian: ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamate il numero 1-800-275-2583.

Arabic: ملاحظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية متاحة لك بالمجانية. اتصل برقم 1-800-275-2583.


Hindi: ध्यान दे: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। कॉल करें 1-800-275-2583।


Japanese: 備考：母国語が日本語の方は、言語アシスタンスサービス（無料）をご利用いただけます。1-800-275-2583へお電話ください。

Persian (Farsi): توجه: اگر فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما فراهم می شود. با شماره 1-800-275-2583 تماس بگیرید.


Urdu: توجه درکاری ہیں: اگر آپ اردو زبان بولتے ہیں، تو آپ کے لئے مفت میں زبان معاون خدمات دستیاب ہیں۔ کال کریں 1-800-275-2583.

Mon-Khmer, Cambodian: ពិសេសដែលប្រឈមជាប្រាំនេះអាចប្រឈមការធ្វើការប្រឈមជាពិសេសដែលប្រឈមជាប្រាំនេះ 1-800-275-2583។
Discrimination is Against the Law

This Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

This Plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact our Civil Rights Coordinator. If you believe that This Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in the following ways: In person or by mail: ATTN: Civil Rights Coordinator, 1901 Market Street, Philadelphia, PA 19103, By phone: 1-888-377-3933 (TTY: 711) By fax: 215-761-0245, By email: civilrightscoordinator@1901market.com. If you need help filing a grievance, our Civil Rights Coordinator is available to help you.